

Human Resource & Capacity Building : Skills Gap Analysis; (2) Financial Management & resources Allocation : Financial Management capacity Building; (3) Corporate Governance & Ownership Structure of SOEs: Clarifying Ownership Roles & Objectives.



Prof. B. K. Surya Prakasha Rao, a distinguished academic born in April 1958, is currently serving as a Professor in Accounting within the School of Business Studies. His illustrious career includes a previous tenure in the Department of Accounting and Finance at Bule Hora University in Ethiopia, and he formerly held the prestigious position of Director of Management Sciences at RVR & JC College of Engineering.

Professor Rao's academic journey began at Andhra University, Visakhapatnam, where he earned his B.Com. in 1981, M.Com. in 1983, and MBA in 1986. His dedication to advancing his expertise culminated in a Ph.D. in Financial Management from Nagarjuna University in 1999.

Embarking on his academic career over three and a half decades ago, Professor Rao has been a cornerstone in the field of management education, particularly at the postgraduate level. Since February 2006, he has been serving as a professor and director, leading the Department of Management Sciences with distinction.

An eminent researcher, Professor Rao has contributed significantly to the academic community with over 65 research publications of national and international acclaim. He has actively participated in more than 75 national and international seminars as a participant, resource person, and chair of technical sessions. Notably, he delivered the Ms. Vadlapatla Lakshmi Devi Memorial Endowment Lecture on "TQM for Higher Education," instituted by Mrs. V. Rama Devi, former Governor of Karnataka.

Under his mentorship, 14 Ph.D. and 8 M.Phil. degrees have been awarded, and he is currently guiding 3 Ph.D. students. His expertise is recognized widely, as he serves on the Editorial Board of the International Journal of Organizational Behavior and Management Perspectives, where he reviews research papers for publication. Additionally, he is a Council Member of the Indian Council for Business Education (ICBE) in Bengaluru and holds several key positions, including Chairman of the Board of Studies in Management Sciences at R.V.R. & J.C. College of Engineering and member of the Boards of Studies in MBA (TTM), MBA (HA) at Acharya Nagarjuna University, and Commerce and Business Management at PB Siddhartha College of Arts and Science in Vijayawada.

Professor Rao also extends his academic influence as a counselor for IGNOU, Pondicherry University, BRAOU, Andhra University, and Acharya Nagarjuna University. He has served on numerous selection committees across private engineering colleges, contributing significantly to higher education in the state. Moreover, he acts as an adjudicator for Ph.D. and M.Phil. theses from various universities in the area of Management, underscoring his profound impact on the academic landscape.